COMMENTS OF THE BOARD OF DIRECTORS OF EYDAP S.A.

ON THE AGENDA ITEMS

OF THE 43RD ORDINARY GENERAL SHAREHOLDERS MEETING OF EYDAP S.A.

JULY 16TH 2025

(Article 123 of Law 4548/2018)

1. Approval of the Individual and Consolidated Annual Financial Statements of EYDAP S.A. in accordance with International Accounting Standards and International Financial Reporting Standards (IAS/IFRS) for the financial year 01.01.2024 to 31.12.2024, of the Management Report of the Board of Directors of EYDAP S.A. and of the Audit Report thereon of the Certified Auditors of EYDAP S.A.

The Board of Directors of EYDAP S.A. with its decision no. 22001 (WUN: $98\Phi046\Psi84\Psi$ - 8Γ Z), which was taken at the 1498th meeting of April 29, 2025, approved the Individual and Consolidated Annual Financial Statements for the year 2024, which were subsequently published in accordance with applicable legislation and are posted on the Company's official website (www.eydap.gr). During the aforementioned meeting, the Board of Directors also approved its Management Report.

At the 1501st meeting of June 18, 2025[,] the Board of Directors of EYDAP S.A. decided and recommended to the Ordinary General Meeting of Shareholders the approval of the Individual and Consolidated Annual Financial Statements, in accordance with International Accounting Standards and International Financial Reporting Standards (IAS/IFRS) for the financial year 01.01.2024 to 31.12.2024, of its Management Report and the Audit Report thereon of the Certified Auditors of EYDAP S.A.

It is noted that for the first time, the "Sustainability Report" constitutes a special section of the Board of Directors' Management Report, in accordance with the requirements of Directive (EU) 2022/2464 on the submission of sustainability reports (Corporate Sustainability Reporting Directive - CSRD), as well as Law 5164/2024 which incorporates it into the Greek legal order.

2. Approval of the distribution of dividends for the year 2024 to the Shareholders of EYDAP S.A., determination of the beneficiaries of the dividend and the date of commencement of their payment.

At the 1498th meeting of April 29, 2025, the Board of Directors of EYDAP S.A., following the decision no. 22002 (WUN: $\Psi 6\Phi M 46\Psi 84\Psi - 10\Delta$), decided and recommended to the Ordinary General Meeting of Shareholders the distribution of a dividend for the fiscal year 2024, in the amount of €7,455,000.00, i.e. a dividend of €0.07 per share.

Following the amendment of the Company's 2025 Financial Calendar on May 12, 2025 due to the postponement of the date of the Ordinary General Meeting of Shareholders, the beneficiaries of the dividend will be the investors registered in the DSS on July 23, 2025 (Record Date), ex-dividend on 22 July 2025 and payment of the dividend on 28 July 2025, in accordance with the provisions of the Athens Stock Exchange Regulation. The said dividend amount is subject to legal withholdings. Finally, it is proposed that the Board of Directors be

authorized to take any necessary action to implement the decision, including the selection of the paying Bank.

3. Approval, pursuant to article 108 of Law 4548/2018, of the overall management of EYDAP S.A. by the Board of Directors and discharge of the Auditors from any liability for compensation for the corporate fiscal year 01.01.2024-31.12.2024 in accordance with par. 1, case c of article 117 of Law 4548/2018.

Following the approval of the Annual Financial Statements, the Ordinary General Meeting of Shareholders will be called upon to approve the overall management of the Company by the Board of Directors as well as the exemption of the Auditors from any liability for compensation, in accordance with par. 1, case c of article 117 of Law 4548/2018 and article 34 of the Articles of Association of EYDAP S.A., for the financial year 01.01.2024-31.12.2024.

4. Appointment of Independent Board Members from among the existing non-Executive Members of the Board of Directors in addition to the minimum number required by law.

At the 1501st meeting of June 18, 2025, the Board of Directors of EYDAP S.A., with its decision no. 22024/18.06.2025 (WUN: Ψ M Π Ψ 46 Ψ 84 Ψ - Ψ K0), following a relevant recommendation from the Remuneration and Nominations Committee of the Company's Board of Directors and taking into account the key role played by Independent, within the meaning of Law 4706/2020, non-Executive Members in enhancing the effectiveness of the operation of the Board of Directors, decided on the participation of a larger number of Independent non-Executive Members in the Company's Board of Directors, i.e. in addition to the minimum mandatory number set by the provision of article 5 par. 3 of Law 4706/2020.

In this context and after having ascertained the fulfillment of the independence requirements of article 9 of Law 4706/2020 in the persons of the following four (04) existing non-Executive Members of the Board o-f Directors, who were elected as Members of the Board of Directors of EYDAP S.A. for a four-year term pursuant to the decision of the 41st Ordinary General Meeting of Shareholders dated 12.09.2023, namely Messrs.:

- 1. Georgiou Stergiou of Evangelou with tax registration number 045785040,
- 2. Antoniou Giannikouris, son of Emmanuel, with tax registration number 065237616,
- 3. Christos Karaplis, son of Gregory, with tax registration number 117658770 and
- 4. Elenis-Maria Kaymenaki of Photios with tax registration number 046813563,

decided to submit a relevant Recommendation to the 43rd Ordinary General Meeting of Shareholders of EYDAP S.A., which is called upon to ascertain that the above persons are free from relationships of dependence which could influence their decisions and independent and objective judgment and to proceed with their designation as Independent Non-Executive Members, in accordance with article 5 par. 2 of Law 4706/2020.

It is noted that in the context of investigating the fulfillment of the independence requirements of article 9 of Law 4706/2020, the Remuneration and Nominations Committee, in addition to the "Declaration of Independence" form submitted by Messrs. Georgios Stergiou, Antonios Giannikouris, Christos Karaplis and Eleni-Maria Kaymenaki, as provided for in Annex B of the Company's current Operating Regulations, evaluated, with the assistance of the Regulatory Compliance Department, additional data and information requested from the relevant organizational units of the Company, namely from the Board Secretariat Service, the Procurement and Projects Management Department, the Financial Services Department, the Remuneration and Labor Relations Department and the Communication and Corporate Relations Department.

Following the above, the Remuneration and Nominations Committee, within the framework of its Operating Regulations and in accordance with the "Disclosure Procedure regarding the existence of dependency relationships", considered that the above assessment covers at least the fields/conditions that, based on objective judgment, should fall within the scope of its knowledge regarding the fulfillment of the criteria indicating a dependency relationship with the Company.

For the above proposal, the Board of Directors of EYDAP S.A. took into account, among other things:

- recommendation 2.2.12 of the Greek Corporate Governance Code according to which the Independent Non-Executive Members shall not be less than at least one second (¹/₂) of the total number of Members of the Board of Directors,
- the special practice 2.2.21 of the Greek Corporate Governance Code according to which the Chairman of the Board of Directors is an Independent Non-Executive Member,
- the size, structure, internal organization and complexity of the activities of E.YD.A.P. S.A., especially after its submission to the regulatory control of R.A.A.E. with L. 5037/2023 as well as the new framework for costing and pricing of water services,
- the ability of the proposed Independent Non-Executive Members to dedicate sufficient time to the proper and effective exercise and fulfillment of their duties,
- the current Nomination Policy and the fulfillment of the individual and collective suitability criteria of the existing Members of the Board of Directors of EYDAP S.A. which was established by its decision no. 21783/14.06.2024.

The CV's of the Independent Non - Executive Member candidates proposed for election are posted on the Company 's website

(https://www.eydap.gr/TheCompany/CorporateGovernance/Board/).

5. Redefinition of the qualifications of the Members of the Audit Committee of the Board of Directors, in accordance with article 44, par. 1, section b of Law 4449/2017.

Taking into account that Mr. Christos Karaplis is already a Member of the Audit Committee of the Board of Directors of EYDAP S.A. and that if he is appointed by the next General Meeting as an Independent Non-Executive Member, he will continue to be a Member of the Audit Committee in his new capacity, it is deemed appropriate to submit to the consideration of the Shareholders, on the one hand, the confirmation of the decision of the 41st Ordinary General Meeting of 06.09.2023 regarding the type, number of Members and the term of office of the Audit Committee and, on the other hand, the redefinition of the capacities of the Members of the Audit Committee, in order to enable the participation of Mr. Christos Karaplis in his new capacity.

In this context, the Board of Directors of EYDAP S.A., at its 1501st meeting on June 18, 2025, after receiving its decision no. 22025/18.06.2025 (WUN: $93XG46\Psi84\Psi-X\Psi\Omega$), decided and recommends to the Ordinary General Meeting of Shareholders the redetermination of the Audit Committee only in terms of the capacity of its Members, in accordance with the provisions of article 44, par. 1, sub. d of Law 4449/2017, i.e. to consist of a majority of Independent Non-Executive Members.

6. Approval of the fees and expenses paid to the Members of the Board of Directors of EYDAP S.A. from 01.01.2024 to 31.12.2024 and approval of the extraordinary additional variable remuneration paid to the CEO of EYDAP S.A. for the fiscal year 2024.

At the 1501st meeting of June 18, 2025, the Board of Directors of EYDAP S.A., after receiving its decision no. 22020/18.06.2025 (AD: $628\Theta46\Psi84\Psi$ -SDO), decided and recommends to the Ordinary General Meeting of Shareholders the approval of the fees and expenses paid to the Members of the Board of Directors from 01.01.2024 to 31.12.2024 and in particular the approval of:

- 1. The gross remuneration paid during the period from 01.01.2024 to 31.12.2024 to the Chairman of the Board of Directors of EYDAP S.A., amounting to €63,000.00, plus employer contributions .
- 2. The gross remuneration paid during the period from 01.01.2024 to 31.12.2024 to the CEO of EYDAP S.A., amounting to €140,000.00, plus employer contributions.
- **3.** The gross remuneration paid to the Members of the Board of Directors during the period from 01.01.2024 to 31.12.2024 for their participation:
 - a) At the meetings of the Board of Directors, amounting to €171,600.00, plus employer contributions and gross representation and travel expenses amounting to €38,448.00, plus employer contributions.
 - b) At the meetings of the Audit Committee of the Board of Directors, amounting to €30,050.00, plus employer contributions and gross representation and travel expenses amounting to €5,108.26, plus employer contributions.
 - c) At the meetings of the Remuneration and Nominations Committee of the Board of Directors, amounting to €22,125.00, plus employer contributions and gross representation and travel expenses amounting to €5,850.00, plus employer contributions.
 - d) At the meetings of the Strategy, Innovation and Sustainable Development Committee of the Board of Directors, amounting to €13,325.00, plus employer contributions and gross representation and operating expenses amounting to €4,523.26, plus employer contributions.
 - e) At the meetings of the Risk Management Committee of the Board of Directors, amounting to €22,800.00, plus employer contributions and gross representation and travel expenses amounting to €9,360.00, plus employer contributions.
 - f) At the meetings of the Regulatory Compliance Committee of the Board of Directors, amounting to €17,500.00, plus employer contributions and gross representation and travel expenses amounting to €5,850.00, plus employer contributions.
- **4.** The fees paid for the participation of the Members of the Board of Directors in the First and Second Instance Disciplinary Council and in the Service Council, amounting to €5,090.00, plus employer contributions.

It is noted that the above fees and expenses are in accordance with the Remuneration Policy, the No. 21778/14.06.2024 (WUN: $923\Theta46\Psi84\Psi-4\Theta$ H) BoD decision and in particular the decision of the Ordinary General Meeting of Shareholders of 11.07.2024, which, among other things, approved the fees and expenses paid to the Members of the BoD from 01.09.2023 to 31.12.2023, following the No. 21777/14.06.2024 (WUN: 63 Φ 046 Ψ 84 Ψ -BQ4) BoD decision.

Furthermore, the Board of Directors of EYDAP S.A. proposes to the Ordinary General Meeting of Shareholders the approval of the extraordinary additional variable remuneration (bonus) paid to the CEO of EYDAP S.A. Mr. Charalambos Sachini for the fulfillment of short-

term targets, namely the approval of gross remuneration of \in 7,000.00, the amount of which is equal to 5% of his annual remuneration. The above payment was approved by resolution no. 22021/18.06.2025 (WUN: PKIΣ46Ψ84Ψ-EΣK) decision of the Board of Directors, following the publication of the financial results for the 2024 financial year and the relevant recommendation of the Remuneration and Nomination Committee dated 12.05.2025 and is in accordance with the provisions of the applicable Remuneration Policy, the decision of the 42nd Ordinary General Meeting of Shareholders dated 11.07.2024 and the decision of the Board of Directors of EYDAP S.A. No. 21778/14.06.2024 (WUN: 923 Θ 46 Ψ 84 Ψ -4 Θ H)

7. Determination of fees and expenses of the Members of the Board of Directors of EYDAP S.A. for the fiscal year 2025.

At the 1501st meeting of June 18, 2025, the Board of Directors of EYDAP S.A., after receiving resolution no. 22023/18.06.2025 (AD: Ψ KN746 Ψ 84 Ψ - Ξ 0 Ξ) its decision, following a relevant recommendation from the Remuneration and Nominations Committee of the Company's Board of Directors, decided and recommends to the Ordinary General Meeting of Shareholders the maintenance of the remuneration and expenses of the Members of the Board of Directors of EYDAP S.A. for the fiscal year 2025 (01.01.2025-31.12.2025) at the same level as the remuneration and expenses paid for the fiscal year 2024 and in particular:

- 1. For each Member of the Board of Directors of EYDAP S.A., the payment of €13,200.00 gross per year, plus employer contributions, for their appearances on the Board. For the non-Executive Members of the Board of Directors of EYDAP S.A., for appearance and travel expenses, the monthly payment of €267.00 gross per person, plus employer contributions.
- 2. (a) For the Chairman of the Audit Committee, the payment of €750.00 gross per meeting, plus employer contributions. For the Members of the Audit Committee, the payment of €500.00 gross per person and per meeting, plus employer contributions. For the expenses of representation and travel for the Chairman and Members of the Audit Committee, the monthly payment of €195.00 gross per person, plus employer contributions. The maximum number of meetings of the Audit Committee is proposed at twenty (20) meetings per calendar year.

(b) For the Chairman of the Remuneration and Nomination Committee, the payment of \in 500.00 gross per meeting, plus employer contributions. For the Members of the Remuneration and Nomination Committee, the payment of \in 375.00 gross per person and per meeting, plus employer contributions. For the expenses of representation and travel for the Chairman and the Members of the Remuneration and Nomination Committee, the monthly payment of \in 195.00 gross per person, plus employer contributions. The maximum number of meetings of the Remuneration Committee is proposed at twenty (20) meetings per calendar year.

(c) For the Chairman of the Strategy, Innovation and Sustainable Development Committee, the payment of €500.00 gross per person and per meeting, plus employer contributions. For the Members of the Strategy, Innovation and Sustainable Development Committee, the payment of €375.00 gross per person, plus employer contributions. For the expenses of representation and travel for the Chairman and Members of the Strategy, Innovation and Sustainable Development Committee, the monthly payment of €195.00 gross per person, plus employer contributions. The maximum number of meetings of the Strategy, Innovation and Sustainable Development Committee is proposed at fourteen (14) meetings per calendar year.

(d) For the Chairman of the Risk Management Committee, the payment of \in 500.00 gross per person and per meeting, plus employer contributions. For the Members of the Risk Management Committee, the payment of \in 375.00 gross per person, plus

employer contributions. For the expenses of representation and travel for the Chairman and Members of the Risk Management Committee, the monthly payment of \in 195.00 gross per person, plus employer contributions. The maximum number of meetings of the Risk Management Committee is proposed at eighteen (18) meetings per calendar year.

(e) For the Chairman of the Regulatory Compliance Committee, the payment of €500.00 gross per person and per meeting, plus employer contributions. For the Members of the Regulatory Compliance Committee, the payment of €375.00 gross per person, plus employer contributions. For the expenses of representation and travel for the Chairman and Members of the Regulatory Compliance Committee, the monthly payment of €195.00 gross per person, plus employer contributions. The maximum number of meetings of the Regulatory Compliance Committee is proposed at eighteen (18) meetings per calendar year.

It is noted that due to the increased demands of the work of the Remuneration and Nomination Committee and the Regulatory Compliance Committee, it is proposed to increase the maximum number of their meetings from eighteen (18) to twenty (20) and from fourteen (14) to eighteen (18), respectively, for each Committee.

- **3.** For the Chairman of the Board of Directors of EYDAP S.A. the payment of €63,000.00 gross salary, plus employer contributions, annually.
- **4.** For the CEO of EYDAP S.A., the payment of €140,000.00 gross salary, plus employer contributions, annually.
- **5.** Given that the immediate objective for the corporate years is to improve the performance and results of the Company, the payment to the CEO of an additional incentive, in the form of variable gross remuneration, dependent on short-term target setting (bonus). The extraordinary remuneration (variable) will be given to the CEO for the achievement of the following 4 equally weighted objectives in the financial year 2025:
 - Reduction of operating costs
 - Investment achievement
 - Reduction of unbilled water
 - Increase in collections from overdue debts

The bonus is defined as 20% of salary (5% for each target), plus employer contributions. If any of the aforementioned targets are achieved for 3 consecutive financial years, then the corresponding bonus becomes 40% for these years and is paid retroactively (10% for each target).

The above variable gross remuneration will be paid after the publication of the Annual Financial Results and subject to the achievement of the above specific goals, linked to the annual Charter approved by the Board of Directors Budget and the Company's Financial Results.

The specification of the objectives and the determination of the method of calculating the above bonuses will be reflected in a new, next, Recommendation of the Remuneration and Nominations Committee to the Board of Directors.

The Committee will examine and recommend to the Board the definition of a strategic goal, upon the achievement of which the Executive Member may be paid additional extraordinary variable remuneration of up to two monthly gross salaries, as provided for by the Remuneration Policy.

8. Submission of the Remuneration Report of the Members of the Board of Directors of EYDAP S.A. for the financial year 2024 in accordance with article 112 of Law 4548/2018.

At the 1501st meeting of June 18, 2025 the Board of Directors of EYDAP S.A., with its (WUN:PΓ0046Ψ84Ψ-XYΔ), 22022/18.06.2025 following а decision no. relevant recommendation from the Remuneration and Nominations Committee of the Company's Board of Directors, approved the Remuneration Report for the financial year 2024 and decided to submit it to the Ordinary General Meeting of Shareholders for discussion as a matter of the Agenda, in accordance with article 112 of Law 4548/2018. The Shareholders' vote on the matter is advisory. The total remuneration received by the Members of the Board of Directors of EYDAP S.A. in the year 2024 is in compliance with the revised Remuneration Policy approved by the Ordinary General Meeting of 11.07.2024 as well as with the previous Remuneration Policy approved by the resolution of 06.09.2023 decision of the Ordinary General Meeting.

The Remuneration Report of the Members of the Board of Directors of EYDAP S.A. for the fiscal year 2024 as well as the relevant Audit Report of the Auditing Firm " GRANT" THORNTON S.A. ." for the completeness of the information of article 112 of Law 4548/2018 have been posted on the Company's official website <u>www.eydap.gr</u> in the "Investor Relations" section.

9. Approval of the revision of the Remuneration Policy in accordance with articles 110 and 111 of Law 4548/2018.

At the 1501st meeting of June 18, 2025, the Board of Directors of E.YDAP S.A., after receiving its decision No. 22018/18.06.2025 (WUN: 90PY46 Ψ 84 Ψ -T06), decided and recommends to the Ordinary General Meeting of Shareholders the approval of the revised Remuneration Policy following a recommendation by the Remuneration and Nominations Committee of the Company's Board of Directors, in accordance with the Plan posted on the Company's official website <u>www.eydap.gr</u> in the "Investor Relations" section.

Specifically:

- In article 4.1 "Remuneration and Benefits of Non-Executive Members of the Board of Directors", the possibility of paying, by decision of the Board of Directors, travel expenses and even accommodation, in the event that an away-from-home appearance is required, to Non-Executive Members of the Board of Directors who are assigned to participate in Committees of the Company outside the Board of Directors is added.
- At the end of article 4.1.1 "Importance of remuneration for Independent Non-Executive Board Members", a paragraph is added which specifies the terms and conditions of the assignment of a project for remuneration or a mandate to provide services or a similar contract between the Company and an Independent Non-Executive Member, as well as the permissible amount of remuneration.
- At the end of article 4.2.2 "Variable remuneration", a paragraph was added specifying the conditions for deferring the payment of variable remuneration, in accordance with the provisions of article 111, par. 1, point (f) of Law 4548/2018.
- In the article 4.2.3 "Malus & Clawback provisions", was simply an improved rewording.
- Paragraph 4.2.5 "Participation rights of the Members of the Board of Directors in the Company's share distribution programs" has been added in accordance with the provisions of articles 111, par.1, sub-paragraph (h), 113 and 114 of Law 4548/2018.
- In the paragraph 4.2.6 "Contracts", paragraphs were added specifying the terms of termination of the contracts of the Executive Members by either side.

- In the article 6.3 "Governance of the Annual Remuneration Report of Board Members", cases (d), (e), (f) and (g) were added, which supplement the information that, following the amendments proposed herein, must be included in the Annual Remuneration Report of Board Members.
- From article 8 "Validity of the Remuneration Policy", the last paragraph is removed and converted, in full compliance with the provisions of article 110, par. 6 of Law 4548/2018, into an independent article 9. Deviation from the Remuneration Policy, which defines the exceptional circumstances and the conditions under which temporary deviation from the Remuneration Policy is permitted.

The proposed revision is in accordance with the requirements of Laws 4548/2018 and 4706/2020 as well as the guidelines of the Capital Market Commission.

10. Approval of the revision of the Nomination Policy of the Members of the Board of Directors of EYDAP S.A. in accordance with Law 4706/2020 and Circular No. 60/18.09.2020 of the Capital Market Commission.

At the 1501st meeting of June 18, 2025, the Board of Directors of EYDAP S.A., after receiving resolution no. 22019/18.06.2025 (WUN: $\Psi N\Pi 846\Psi 84\Psi$ -9Y Φ) its decision, decided and recommends to the Ordinary General Meeting of Shareholders the approval of the revised Nomination Policy following the recommendation of the Remuneration and Nomination Committee of the Company's Board of Directors, in accordance with the Plan posted on the Company's official website <u>www.eydap.gr</u> in the "Investor Relations" section.

This revision proposal is dictated solely by the need to harmonize with the amendments that have been made to the relevant legislation after the passage of Law 5178/2025 , on the balanced representation of genders in the Board of Directors of listed companies, which amended Law 4706/2020. It is noted that the validity of paragraphs 3, 4 and 5 of article 3A of Law 4706/2020, which was added by Law 5178/2025, as well as the new article 3B of Law 4706/2020, begins on 30 June 2026. However, it is proposed to harmonize from this point in time as a best practice, also taking into account that today the number of the underrepresented gender (women) in the Board of Directors is of E.Y.D.A.P. S.A. is in line with the quantitative representation target set by article 3A par. 3 of Law 4706/2020 (33%), due to rounding to the nearest integer (article 3A par. 5).

1 1. Election of an Audit Company and approval of its remuneration for the financial year 01.01.2025-31.12.2025.

At the 1498th meeting of April 29, 2025 , the Board of Directors of EYDAP S.A., after taking into account the most economically advantageous offer, as unanimously evaluated by the Members of the Audit Committee of EYDAP S.A., and also that the Auditing Firm "GRANT THORNTON S.A.":

- provided during the years 2019, 2020, 2021, 2022, 2023 and 2024 to E.Y.D.A.P. S.A. audit services that do not exceed the maximum permitted duration in accordance with the provisions of Law 4449/2017, as amended by Law 5000/2022,
- there are no threats to the independence of the specific Audit Firm, as defined by the Code of Professional Ethics of the International Federation of Accountants (Regulatory Act ELTE 004/2017 Government Gazette B' 3916/07.11.2017) and by Directive 2014/56/EU and Regulation (EU) No. 537/2014 of the European Parliament and of the Council and Law 4449/2017, according to the Supplementary Report to the Audit Committee for the year ended 31 December 2024,

- does not provide prohibited non-audit services to E.Y.D.A.P. S.A., in accordance with article 5 of Regulation (EU) No. 537/2014 and Law 4449/2017,
- has the necessary experience and expertise in accordance with internationally recognized Auditing Standards and is of recognized prestige in the field,
- there was impeccable professional cooperation and communication during the audit work on the Financial Statements during the fiscal years 2019, 2020, 2021, 2022, 2023 and 2024 and excellent quality of the work provided, demonstrating integrity, objectivity, professional competence, diligence, confidentiality and responsibility,

has taken its decision No. 22003 (AD: $63\Gamma\Omega 46\Psi 84\Psi - 0\Psi I$) and proposes to the Ordinary General Meeting of Shareholders the selection of the Auditing Company "GRANT" THORNTON S.A. » for the financial year 01.01.2025 to 31.12.2025, for:

- 1. The audit of the Annual Financial Statements, the Review Report of the interim Summary Semi-Annual Financial Statements and the granting of a tax certificate, in accordance with its offer dated 17.04.2025, with a total fee of €79,000.00, plus VAT.
- 2. The provision of an Independent Certified Auditor's Report to verify the completeness of the information included in the Remuneration Report in accordance with article 112 of Law 4548/2018, for the fiscal year 2025, with a fee of €2,000.00, plus VAT.
- 3. The issuance of a Verification Report by an Independent Certified Auditor for the inclusion of electricity consumption in a reduced rate regime for the Special Air Pollution Emission Reduction Fee in accordance with article 14 of Government Gazette B' 3152/30.07.2020, for the fiscal year 2025, with a fee of €3,500.00, plus VAT.
- **4.** The provision of a limited-scope External Assurance Report of the entire 2025 Sustainability Report, in accordance with the European Sustainability Reporting Standards (ESRS) (which are in effect from January 1 · 2024), for the fiscal year 2025, for a fee of €45,000.00, plus VAT.
- **5.** The provision of an Assurance Report on the compliance of the Financial Statements with the provisions of the ESEF Regulation, as applicable based on the relevant regulations on the European Single Electronic Reporting Format (ESEF), for the fiscal year 2025, for a fee of €3,000.00, plus VAT.
- 6. The issuance of an Audit Report for the certification of scientific and technological research expenses in accordance with article 22A of Law 4172/2013 as amended by Law 4965/2022, for the fiscal year 2025, with a fee of €6,500.00, plus VAT.

i.e. a total of €139,000.00, plus VAT, for all the services requested.

After selecting the Audit Firm "GRANT" THORNTON » for the external audit of the Company and in accordance with the decision of 19.03.2010 of the Accounting Standardization and Audit Committee (ASC) which supervises the profession and specifically paragraphs 1 to 5 of the ASC decision, within five days from the date of the election, the Management of EYDAP S.A. must send a written notice-order to the Auditing Firm «G RANT THORNTON » and subsequently the said Auditing Firm must inform within a period of one (01) month from its election, of the names of the Certified Public Accountants who will be responsible for the audit and will lead the audit team.

12. Submission of the Annual Report of the Audit Committee in accordance with article 44 par. 1, case i of Law 4449/2017.

The Annual Report of the Audit Committee of the Board of Directors of the Company for the fiscal year 2024 is brought to the attention of the General Meeting of Shareholders, in

accordance with article 44 par. 1 letter i of Law 4449/2017 as amended by article 74 of Law 4706/2020 and in accordance with the Operating Regulations of the Audit Committee. This specific matter does not require a vote or a decision.

The Annual Report of the Audit Committee of the Company's Board of Directors for the fiscal year 2024 has been posted on the Company's official website <u>www.eydap.gr</u> in the "Investor Relations" section.

13. Submission of a Report by the Independent Non-Executive Members of the Board of Directors of EYDAP S.A. in accordance with article 9 par. 5 of Law 4706/2020.

The General Meeting is hereby informed, in accordance with article 9 par. 5 of Law 4706/2020 and the relevant guidelines of the Capital Market Commission, of the joint Report of the Independent Non-Executive Members of the Board of Directors, which is available on the Company's official website <u>www.eydap.gr</u> in the "Investor Relations" section. This specific issue does not require a vote or decision.

14. Various Announcements.

This item usually includes announcements on issues that the Board of Directors wishes to bring to the attention of the Meeting, but do not require a vote or a decision.